

ONEIDA COUNTY SOCIAL SERVICES COMMITTEE
November 25, 2014

Members present: Ms. Carol Pederson, Mr. Bob Metropulos, Mr. Alan VanRaalte and Mr. Bill Freudenberg

Absent: Mr. Mitchell Ives

Staff: Ms. Mary Rideout and Ms. Heidi Brown

Guests: None

1. Call to Order. Approval of Agenda:

The regular meeting of the Oneida County Social Services Committee was brought to order at 9:04 a.m. by Ms. Carol Pederson, Chairperson. The Chairperson noted that the meeting had been properly posted and mailed in accordance with the Wisconsin Open Meeting Laws. Motion by Mr. Alan VanRaalte, seconded by Mr. Bill Freudenberg to approve the agenda as posted. Motion carried unanimously.

2. Minutes of Social Services Committee – October 28, 2014

Motion by Mr. Alan VanRaalte, seconded by Mr. Bob Metropulos to approve the Social Services Committee minutes of October 28, 2014. Motion carried unanimously.

3. Public Comment:

None

4. Long Range Plan – 2014 and 2015

Ms. Mary Rideout reviewed how the agency did on the 2014 Long Range Plan. The agency has done well with coordinating services with other providers in the area for both adults and children. This is something that will continue for 2015. The agency was able to obtain 2 providers that are available on a 24 hour basis for Chapter 55 Protective Placements, which is crucial to the needs of the agency. Recruiting Foster Care families will continue to be a goal for 2015. The staff retention policies and procedures put in place will continue to be monitored for effectiveness. Supervisors will be working with the state on more effective ways to get Social workers the training that they are required to have. The agency has done a great job of maximizing funding sources to cover costs.

The Long Range Plan for 2015 is focused on fine tuning all the changes implemented in 2014 plan. Requests were made by committee members to add wage stagnation to Vision Element #1, Goal C regarding potential barriers to Child Support Collection, add tax levy limits to Vision Element #2, Goal B, as a potential barrier for funding issues, and to change FSET to Food Stamp Employment Training under Vision Element # 1, Goal C.

Motion by Mr. Bill Freudenberg, seconded by Mr. Bob Metropulos to approve the Long Range Plan for 2015 as amended by the committee. Motion carried unanimously.

5. Update to 2014 Technology Plan

Ms. Mary Rideout presented the updated 2014 Technology Plan to include a software update to the agency's current accounting software, Visual WISSIS, through GIT. The cost of the upgrade will increase the plan by \$19,920. The agency has the funds available this year for the increase.

Motion by Mr. Alan VanRaalte, seconded by Mr. Bob Metropulos to approve the update to the 2014 Technology Plan. Motion carried unanimously.

6. Phone System Replacement Update

All Staff in the agency have the new phones on their desks. The switch over is moving along as fast as possible. The anticipated cut over day to the new system is December 8th.

7. Social Worker Recruitment and Retention Strategies Update

Ms. Mary Rideout attended a meeting with Directors and Managers across the state where Social Worker Recruitment and Retention was discussed. This is an issue all over the state. Ms. Mary Rideout will continue to evaluate the policies and procedures currently in place monthly to determine if changes should be made. The agency will continue to look into the possibility of internships, and will discuss increasing the required notice of resignations from 2 weeks to 4 weeks for professional staff with the Human Resources Director.

8. 2014 Financial/Statistical/Flex Time Report

The committee reviewed the Financial/Statistical/Flex Time Reports. It is projected that the agency will have a return of approximately \$588,000 for the year. Motion made by Mr. Bill Freudenberg, seconded by Mr. Alan VanRaalte, to approve the 2014 Financial/Statistical/Flex Time reports as presented. Motion carried unanimously.

9. Audit of Payments/Line Item Transfers

The bills and Line Item Transfers were reviewed by the committee. Motion made by Mr. Alan VanRaalte, seconded by Mr. Bill Freudenberg, to approve the bills and Line Item Transfers as presented. Motion carried unanimously.

10. Agency Items for the December 23, 2014 meeting:

Family Care

11. Adjourn:

There being no further business to be brought before the Committee, it was moved by Mr. Alan VanRaalte, seconded by Mr. Bill Freudenberg, to adjourn the meeting at 10:23

p.m. The next meeting of the Social Services Committee will be Tuesday, December 23, 2014 at 9:00 a.m. in the 1st Floor Conference Room. Motion carried unanimously.

Mr. Alan VanRaalte

Ms. Carol Pederson, Chairperson

Date: Decemberber 23, 2014

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