

## Oneida County

### CIVIL SERVICE COMMISSION MEETING – Jan. 20, 2014

Members present were Tim Melms, Bruce Rhode, Vanney, Bernie Dart and Mary Martin. Also present were Sheriff Grady Hartman, Chief Deputy John Sweeney, Sgt. Brian Wegge, Union representative. and reporter Jonathon Anderson of the Lakeland Times.

The meeting was called to order at 1:00 p.m. by Chair John Vanney. The meeting was properly noticed in accordance with the Wisconsin Open Meeting laws.

The agenda for the meeting was approved on a motion by Dart, seconded by Rhode. All members voted “aye.” MC

The minutes of the June 24, 2013 meeting were approved as amended with the addition “chapter 19.85 (1) © WI Stats” which had been omitted in original minutes. On motion by Melms, seconded by Dart the amended minutes were approved with all members voting “aye.” MC

Sheriff Hartman handed out the proposed revised Rules and Regulations (Fifth edition) from the Sheriff and Civil Service Commission governing the general administration and operation of the Sheriff’s Department.

The document, as amended, was approved on a motion by Melms, seconded by Dart. All members voted “aye.” MC

The document will be presented to the Oneida County Board of Supervisors for approval.

Sheriff Hartman gave the Commission a memorandum on information and evaluation as well as dates for proposed action for the recruitment of a new chief deputy to replace Chief Deputy Sweeney who will retire March 31, 2014. Hartman told the Commission he is working with the County’s LRES committee in relation to the hiring. Hartman said he wants to advertise the vacancy to include outside and internal recruitment. Sweeney said the sheriff needs a big pool of candidates to apply. He also indicated there was outside recruitment when he first applied for and received the job. On a motion by Melms and seconded by Dart the commission authorized the sheriff to advertise statewide for the position of chief deputy as outlined on the draft advertisement and further authorized the sheriff to fill in the proposed salary and date when that information is known. All members voted “aye.” MC

Sheriff Hartman told the commission of the need for a new eligibility list for entry level positions for deputies. He also proposed that the process for recruitment and hiring process for deputy sheriff positions be “speeded up.” He indicated his department would benefit if the hiring process was condensed to two days because competition for the best officers is great and the pool applying has diminished. The Commission agreed to lay the proposal over for discussion and action at a later meeting.

The Commission approved a change in the recruitment notice for lieutenant on a motion by Dart, seconded by Martin to remove the wording: “this supervisory service may be outside of the Civil Service Commission” to correct an earlier recruitment procedure. All members voted “aye.” MC

On a motion by Dart, seconded by Rhode the Commission voted to go into closed session to discuss with the sheriff why former candidates deemed eligible for positions were disqualified. On a roll call vote, with Melms, Rhode, Vanney, Dart and Martin voting “aye” the motion was approved.

Melms motioned, seconded by Rhode to come out of closed session. The motion carried on a roll call vote with Dart, Vanney, Rhode, Melms and Martin all voting “aye.” MC No action was taken during the closed session.

The next meeting of the Commission was set for Feb. 24, 2014. Items to be discussed include an update on the hiring of a new chief deputy.

The meeting adjourned at 3:05 p.m. on a motion by Dart, seconded by Melms. All members voted “aye.” MC

Respectfully submitted

Mary Martin  
Secretary

John Vanney  
Chairman