

LABOR RELATIONS & EMPLOYEE SERVICES COMMITTEE MINUTES

June 26, 2013

CALL TO ORDER

Chairman Cushing called the LRES Committee to order at 9:00 a.m. in Committee Room #1 of the Oneida County Courthouse. It was noted that this meeting had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

LRES COMMITTEE MEMBERS PRESENT: Carol Pederson, Billy Fried, Ted Cushing, Sonny Paszak and Scott Holewinski.

LRES COMMITTEE MEMBERS ABSENT: None

ALSO PRESENT: Lisa Charbarneau, Linda Herrmann (Labor Relations/Employee Services); LuAnn Brunette (Buildings & Grounds); Candy Sorenson (Supervisor); Marcus Neseemann (Northwood's River News)

APPROVE AGENDA

Motion by Paszak, second by Pederson to approve the amended agenda for the present meeting. All ayes; motion carried.

APPROVE MINUTES

Motion by Pederson, second by Holewinski to approve the minutes of May 28, 2013 as presented. All ayes; motion carried.

BILLS & VOUCHERS

Motion by Holewinski, second by Paszak to approve the bills and vouchers as presented. All ayes; motion carried.

HEALTH EDUCATOR POSITION FROM 64% TO 74%

Lisa Charbarneau explained to the Committee that the Public Health Department has received additional grant money and would like to increase the Health Educator position from 64% to 74%. This would amount to an additional 4 hours per week for about 8-10 weeks. The position's increase in hours will be dependent on funding and will end when the grant ends.

Motion by Paszak, second by Pederson to approve increasing the Health Educator position from 64% to 74%. All ayes; motion carried.

FAMILY COURT COMMISSIONER CONTRACT

Lisa Charbarneau reminded the Committee that the former Family Court Commissioner is currently working as an LTE Family Court Commissioner. They have found this position averages 10 hours a week with clerical support of approximately 4 to 5 hours a week.

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They have finalized a contract for Family Court Commissioner services at a rate of \$70 per hour and does not include providing secretarial services which will save the County approximately \$25,000.

Motion by Holewinski, second by Pederson to approve the contract for Family Court Commissioner services as presented. All ayes; motion carried.

AFFORDABLE HEALTH CARE ACT

Charbarneau told the committee that they had been working on what the look-back period would look like. They are concerned about part-time positions because they are prorated on the amount they pay. Under the Affordable Care Act we can only charge them a maximum of 9.5% of base wages. The use of inmates at the landfill is another issue. We are waiting to hear back from the state to see if they are exempt. There is also an issue with our LTE's. They will have to be closely monitored.

As they continue to get more information they will update the Committee.

COMPENSATION STUDY UPDATE

Charbarneau reported that compensation study meetings had a good turnout with lots of good questions. They recorded one session and will upload it on the Intranet today. She hoped to get deadlines out shortly with the project completed in September before budget.

EXECUTIVE SESSION

Motion by Fried, second by Holewinski to adjourn into closed session pursuant to section 19.85(1) (c) & (g), Wis Stats., to: (1) consider employment, promotion, compensation or performance evaluation data of an Oneida County employee; and, (2) for purposes of conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. (Topics: Employment and compensation of public employees.)

Roll call vote taken with all voting in the affirmative. Motion carried.
Discussion held in closed session.

Motion by Pederson, second by Paszak to return to open session. Roll call vote taken with all voting in the affirmative; motion carried.

There were no motions announced in open session.

WELLNESS/HEALTH UPDATES

Linda Herrmann informed the Committee that the Public Health Department team took first place out of 233 teams in the GHT wellness challenge. They will each receive a \$100 Visa gift card.

OUT-OF-COUNTY TRAVEL

Lisa Charbarneau requested attending the WCA seminar entitled "County Budgeting in Challenging Times" on Monday, July 29, 2013 at the Holiday Inn Stevens Point Convention Center.

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Motion by Fried, second by Holewinski to approve an LRES representative and County Board Supervisors interested in the seminar to attend the training on July 29th. All ayes; motion carried.

FUTURE MEETING DATES

July 10 9:30 a.m.

July 24 9:00 a.m.

FUTURE AGENDA TOPICS

Affordable Health Care Act

PUBLIC COMMENTS

None

ADJOURNMENT

Motion by Fried, second by Cushing to adjourn. All ayes; motion carried.

Meeting adjourned at 10:25a.m.

Ted Cushing, Chairman

Linda Herrmann, Committee Secretary