

LABOR RELATIONS & EMPLOYEE SERVICES COMMITTEE MINUTES

May 29, 2013

CALL TO ORDER

Chairman Cushing called the LRES Committee to order at 9:00 a.m. in the County Board room of the Oneida County Courthouse. It was noted that this meeting had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

LRES COMMITTEE MEMBERS PRESENT: Carol Pederson, Billy Fried, Ted Cushing, Sonny Paszak and Scott Holewinski.

LRES COMMITTEE MEMBERS ABSENT: None

ALSO PRESENT: Lisa Charbarneau, Linda Herrmann (Labor Relations/Employee Services); Brian Desmond (Corporation Counsel); Margie Sorenson (Finance); Grady Hartman (Sheriff Dept.); Charlie Carlson, Ingrid Aune (Carlson Dettmann Consulting) Candy Sorenson (Supervisor); Marcus Neseemann (Northwood's River News)

APPROVE AGENDA

Motion by Paszak, second by Pederson to approve the agenda for the present meeting. All ayes; motion carried.

APPROVE MINUTES

Motion by Holewinski, second by Fried to approve the minutes of May 14, 2013 as presented. All ayes; motion carried.

BILLS & VOUCHERS

Motion by Holewinski, second by Paszak to approve the bills and vouchers as presented. All ayes; motion carried.

ASSISTANT JAIL ADMINISTRATOR VACANCY REVIEW

Lisa Charbarneau explained to the Committee that the incumbent Assistant Jail Administrator was promoted to fill the vacant Jail Administrator position. She also stated that this position was exempt from the 6-month vacancy review.

Motion by Holewinski, second by Pederson to approve filling the vacant Assistant Jail Administrator position. All ayes; motion carried.

RESOLUTION: 2013 WAGE INCREASES

Lisa Charbarneau reported to the Committee that she had spoken to the two union groups they had met with at the previous meeting and both accepted the 1% wage increase for 2013. She stated the resolution was to approve a 1% increase to all groups retroactive to January 5, 2013.

Motion by Paszak, second by Cushing to approve a 1% pay increase retroactive to January 05, 2013. All ayes; motion carried.

COMPENSATION STUDY

Charlie Carlson of Carlson Dettmann Consulting, LLC presented the classification/compensation study program to the Committee. He discussed their approach and how the policy would unfold. They would meet with all the employees involved. They will look at private sector as well as public. It would be a total compensation design including health insurance.

WELLNESS/HEALTH UPDATES

Linda Herrmann reported that the public health department currently has a team that is in first place for the GHT wellness challenge.

OUT-OF-COUNTY TRAVEL

None

FUTURE MEETING DATES

June 12	9:00 a.m.
June 26	9:00 a.m.
July 10	9:00 a.m.
July 24	9:00 a.m.

FUTURE AGENDA TOPICS

Affordable Care Act on all Agendas

PUBLIC COMMENTS

None

ADJOURNMENT

Motion by Paszak, second by Cushing to adjourn. All ayes; motion carried.

Meeting adjourned at 10:25 a.m.

Ted Cushing, Chairman

Linda Herrmann, Committee Secretary