

LABOR RELATIONS & EMPLOYEE SERVICES COMMITTEE MINUTES

January 09, 2013

CALL TO ORDER

Vice Chairman Holewinski called the LRES Committee to order at 9:00 a.m. in the first floor conference room of the Oneida County Courthouse. It was noted that this meeting had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

LRES COMMITTEE MEMBERS PRESENT: Carol Pederson, Sonny Paszak, Scott Holewinski and Billy Fried.

LRES COMMITTEE MEMBERS ABSENT: Ted Cushing (Excused)

ALSO PRESENT: Lisa Charbarneau, Linda Herrmann (Labor Relations/Employee Services); Margie Sorenson (Finance); Mike Romportl (Land Information); Brenda Behrle (Clerk of Courts)

APPROVE AGENDA

Motion by Fried, second by Pederson to approve the agenda for the present meeting. All ayes; motion carried.

APPROVE MINUTES

Motion by Paszak, second by Fried to approve the minutes of December 4 and December 12, 2012 as presented. All ayes; motion carried.

BILLS & VOUCHERS

Motion by Pederson, second by Paszak to approve the bills and vouchers as presented. All ayes; motion carried.

ASSISTANT REAL PROPERTY LISTER VACANCY REVIEW APPEAL

Mike Romportl reminded the Committee that they did a reorganization of his department last year and reduced one position to half time for a \$20,000 savings. The updating of the imaging system in Register of Deeds would also affect his department with training. He stated they recorded 200 more documents in 2012 and the realtor's association anticipates 2013 to be even stronger. He requested the Committee waive the 6-month waiting period to fill this position.

Motion by Paszak, second by Pederson to approve filling the position and waiving the 6-month vacancy. All ayes; motion carried.

CLERK OF COURTS-LTE REQUEST

Brenda Behrle came before the Committee to request an LTE to do bulk scanning of old files. She said they do not have storage room for the files which they need to access. It is more efficient if they can scan and pull up on the computer. She stated they had an LTE last year but when she requested a part-time position she did not ask to refill the LTE position. Her request for a part-time position was denied and so she was now asking to refill her LTE position.

Motion by Paszak, second by Pederson to approve the LTE request as presented. All ayes; motion carried.

UW EXTENSION – FAIR SECRETARY LTE REQUEST

Lisa Charbarneau told the Committee that the LTE fair manager did not want to get paid; she wanted to volunteer her time. The UW Extension wants to take that money and pay the fair secretary instead of the fair manager.

There was discussion on a volunteer fair secretary, charging for admittance, and donations.

Motion by Fried, second by Paszak to table this agenda item until UW Extension could educate the Committee on the fair. All ayes; motion carried.

SUPERVISION OF COUNTY STAFF IN DISTRICT ATTORNEY'S OFFICE

Lisa Charbarneau told the Committee the reason this was on the agenda was because she had been overseeing the staff due to ongoing issues in the department. She met with District Attorney Schiek and he agreed she should oversee the staff until he is more familiar with the department. He contacted her on Monday and after thinking about it he said he changed his mind and would like to supervise his staff. She said that was fine with her and she would be available if he had any questions.

UPDATE: FAMILY COURT COMMISSIONER SERVICES

Lisa Charbarneau reminded the Committee that the Family Court Commissioner position had been eliminated at the end of the year. The Judges hired the former Family Court Commissioner as an LTE based on wages we pay other court officials.

Sonny Paszak asked what the Family Court Commissioner does. Charbarneau explained that they do child support, paternity, non-stipulated hearings and hearings to set bond.

UPDATE: SHERIFF DEPARTMENT AND EMERGENCY MANAGEMENT DEPARTMENT MERGER

Lisa Charbarneau said this was discussed at the Transition Committee. When the Lieutenant position vacated; her, Sweeney and Kortenhof worked on it. The Public Safety Committee is gathering data from surrounding counties. They are also waiting to see who is appointed Sheriff to make sure he is on board.

EXECUTIVE SESSION

Motion by Paszak, second by Pederson to adjourn into closed session pursuant to section 19.85(1) (c), (f) & (g), Wis Stats., to: (1) consider the employment and performance evaluation of an Oneida County employee; and, (2) for purposes of considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public would likely have an adverse effect on the reputation of the person referred to in such data; and, (3) for purposes of conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. (Topics: Personnel Matters) Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Pederson, second by Fried to return to open session. Roll call vote taken with all voting in the affirmative; motion carried.

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No motions were announced in open session.

WELLNESS/HEALTH UPDATES

Linda Herrmann updated the Committee on the GHT Healthy Holiday challenge. Team members had to submit the amount of fruits and vegetables they consumed for four weeks. There were a total of 14 teams competing. Oneida County took first place and received the grand prize of a \$500 donation made to the Rhinelander Food Pantry. The team's picture will be taken and featured in an upcoming WCA magazine.

OUT-OF-COUNTY TRAVEL

None

FUTURE MEETING DATES

February 13 9:00 a.m.

February 27 9:00 a.m.

FUTURE AGENDA TOPICS

Review Comp Time

Develop Training/Mentor Program

County Board Training on Closed Sessions

PUBLIC COMMENTS

None

ADJOURNMENT

Motion by Paszak, second by Fried to adjourn. All ayes; motion carried.

Meeting adjourned at 10:09 a.m.

Ted Cushing, Chairman

Linda Herrmann, Committee Secretary