

# **LABOR RELATIONS & EMPLOYEE SERVICES COMMITTEE MINUTES**

**June 13, 2012**

## **CALL TO ORDER**

Chairman Cushing called the LRES Committee to order at 9:00 a.m. in the first floor conference room of the Oneida County Courthouse. It was noted that this meeting had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

**LRES COMMITTEE MEMBERS PRESENT:** Ted Cushing, Sonny Paszak, Scott Holewinski, Carol Pederson and Billy Fried.

**LRES COMMITTEE MEMBERS ABSENT:** None

**ALSO PRESENT:** Lisa Charbarneau, Linda Herrmann (Labor Relations/Employee Services); Margie Sorenson (Finance); Brian Desmond (Corp. Counsel); Jeff Hoffman, Kaye Juel (Sheriff Dept.); Joe Brauer (Airport); Freeman Bennett (Highway); LuAnn Brunette, Bruce Stefonek (Buildings & Grounds); Marcus Neemann (River News)

## **APPROVE AGENDA**

Motion by Pederson, second by Paszak to approve the agenda for the present meeting. All ayes; motion carried.

## **APPROVE MINUTES**

Motion by Holewinski, second by Pederson to approve the minutes of May 23, 2012 as presented. All ayes; motion carried.

## **BILLS & VOUCHERS**

Motion by Holewinski, second by Paszak to accept the bills and vouchers as presented. All ayes; motion carried.

## **ONEIDA COUNTY AIRPORT SHARED STAFFING PILOT PROGRAM**

Joe Brauer came before the Committee to explain that their status has not changed and they are working a compressed schedule and are still interested in the possibility of sharing employees.

Freeman Bennett said he could use them as fill-ins for two big projects and Solid Waste could use them also.

Lisa Charbarneau explained that the airport would continue their wages and they would remain under the airport's workers comp and liability and would bill Oneida County for their wages and fringes.

Motion by Paszak, second by Holewinski to have Freeman Bennett and Joe Brauer work out a schedule for shared staffing. All ayes; motion carried.

### **CALL TIME/COURT TIME**

Jeff Hoffman came before the Committee to ask if they could put call time back into the Employee Handbook for court time. The Correction Officers are often called in to appear in court and if they are on their off time they have to put on a uniform and appear in court. A lot of times they show up and they have already come to some sort of agreement and they are sent home. It would only be for the times they are off and have to come into court. He explained that the Deputy contract provides two hours straight time pay.

Motion by Holewinski, second by Paszak to approve court time as presented for Correction Officers and Dispatchers and will become effective when language is completed and will be put in the Employee Handbook. All ayes; motion carried.

### **EXECUTIVE SESSION**

Motion by Holewinski, second by Paszak to adjourn into closed session pursuant to section 19.85(1) (c), (e), (f), & (g), Wis Stats., to: (1) consider the employment and performance evaluation of an Oneida County employee; and, (2) for purposes of deliberating the County's position in a matter relating to collective bargaining under subch. I, IV, or V of ch 111, stats. when bargaining reasons require a closed session; and, (3) for purposes of considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public would likely have an adverse effect on the reputation of the person referred to in such data; and, (4) for purposes of conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. (Topics: Buildings & Grounds Wages and Personnel Matters) Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Holewinski, second by Paszak to return to open session. Roll call vote taken with all voting in the affirmative; motion carried.

The following motion was made during the above closed session and announced in open session:

Motion by Fried, second by Paszak to approve starting the Assistant Facilities Director at grade level 11, step 2 of the non-rep wage schedule for six months and move to step 3 on December 1<sup>st</sup> if he has met established goals. Roll call vote with all voting in the affirmative; motion carried.

### **RECRUITMENT UPDATE**

Linda Herrmann updated the Committee on applications received for the ROD Deputy I, DOA Account Clerk II and Network Analyst positions.

### **WELLNESS/HEALTH UPDATES**

Linda Herrmann informed the Committee that they were meeting with a Ministry representative to discuss plans for another HRA (Health Risk Assessment) screening.

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**OUT-OF-COUNTY TRAVEL**

Lisa Charbarneau reminded the Committee that the seminar “The Budget Repair Bill: One Year Later” was being held on Monday, June 25<sup>th</sup> and she would like to attend along with Brian Desmond, Dave Hintz and Ted Cushing.

Motion by Holewinski, second by Paszak to approve Lisa Charbarneau’s attendance at the Budget Repair Bill Seminar on June 25<sup>th</sup>. All ayes; motion carried.

**FUTURE MEETING DATES**

June 28	10:00
July 11	9:00
July 25	9:00

**FUTURE AGENDA TOPICS**

Non-rep Wage Steps  
Call Time

**PUBLIC COMMENTS**

None

**ADJOURNMENT**

Motion by Holewinski, second by Paszak to adjourn. Motion carried; all ayes.

Meeting adjourned at 9:52 a.m.

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Ted Cushing, Chairman

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Linda Herrmann, Committee Secretary