

**MINUTES OF THE  
TRANSITION COMMITTEE MEETING  
May 30, 2012**

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**MEMBERS PRESENT:** Ted Cushing, Thomas Rudolph, David Hintz, Brian Desmond, Margie Sorenson, Jeff Hoffman, Paul Spencer and Lisa Charbarneau.

**MEMBERS ABSENT:** None.

**OTHERS PRESENT:** Ken Kortenhof (Emergency Management Director).

**CALL TO ORDER & ANNOUNCEMENTS**

Chairman Cushing called the meeting to order at 9:00 a.m. in Committee Room #2 of the Oneida County Courthouse. He noted that the meeting notice had been properly posted and mailed in accordance with the Wisconsin Open Meeting Law.

**APPROVE AGENDA**

Motion by Hintz, second by Cushing to approve the amended agenda for the present meeting. Motion carried; all ayes.

**APPROVE MINUTES**

Motion by Cushing, second by Hintz to approve the minutes of the March 29, 2012 meeting. Motion carried; all ayes.

**REVIEW INFORMATION, PRIORITIZE PROJECTS AND SET TENTATIVE  
COMPLETION DATES**

**Ambulance Services**

Cushing informed the group that he forwarded all the information obtained by the Transition Committee regarding Ambulance Services to Bob Metropulos who is the Public Safety Committee Chair. Cushing asked that the topic be left on the agenda for future updates.

**Efficiency Report**

Sorenson indicated that in reviewing the Efficiency Team Report, six or eight of the recommendations are being implemented. She suggested that this portion of the report go out with the budget information this year. Hintz agreed that it would be good to send out with the budget packet with an open invitation to add new items to increase efficiencies within the county.

Rudolph suggested that there are areas in ITS that should be reviewed. Hintz agreed stating that currently departments don't have their own budget for this service it is all lumped together under the ITS Department.

**Merit Pay**

Charbarneau updated the committee on the progress being made through the WCA BRB Consortium Group. She indicated that some counties have chosen to go the traditional route with a consultant at a potential cost of \$75,000 to \$100,000. WCA is recommending working with Wifli to do a wage study with an approximate cost of

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\$30,000. She also told the group that Cushing, Desmond and herself would be attending a meeting in Stevens Point on June 25 regarding the Budget Repair Bill One Year Later, which would include more information about the wage study proposal.

Cushing told the group that he had recently heard Tim Nerenz, the President of the Oldenburg Group at an Economic Development luncheon. He continued that Nerenz told the group that his employees developed a merit pay plan that has won awards. Cushing indicated that he had spoken to Nerenz after the luncheon and asked if he would be willing to come and talk to the County about the process. Nerenz said he would be happy to. Cushing recommended that the County invite Mr. Nerenz to the next Transition Committee Meeting.

### **Strategic Plan**

Cushing suggesting having the UW Extension lead a review of the County's Strategic Plan. Sorenson suggested that due to the DID being updated this year, that any major revamping of the Strategic Plan take place in 2013.

Hintz suggested that this should all be tied together in some way. One overall effort, not doing everything separately.

Spencer suggested having the UW Extension look at putting it all together.

Cushing asked that Erica Brewster be invited to a Transition Committee Meeting to discuss the topic further.

### **New Sources of Revenue**

Cushing told the group that he asked Mike Romportl to develop a list of all the properties that are owned by the County. I asked him to have his Committee rank what properties could be sold and what should be held on to.

Sorenson suggested that there were other entities that should review the list as well like Economic Development.

Rudolph suggested the need to look at options for potential development sites.

Hintz told the group that mining certainly has potential impact and a great source of revenue for the County. Rudolph added that the public needs to know the potential economic impact of mining not only the environmental impact. He continued that little has been said about the number of jobs, revenue for the County and the Town of Lynn, this issue needs to be looked at from the other side of the coin.

Spencer added that the County needs to hire a professional from the outside to advise the County as mining is a long term investment. Hire the firm to educate the community. He continued that perhaps the County could hire an expert from UW Extension to advise the committee.

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Rudolph explained that there is an expert at the UW Extension; however he is only available to present factual information.

Cushing added that there are several strong members on the committee and new county board members who have spoken up. Let the committee get their job done.

Cushing told the committee that the Committee of Jurisdiction is investigating the possibility of privatizing the landfill.

### **Department Consolidations**

Charbarneau told the committee that Erica Brewster brought a proposal to the LRES Committee regarding the Land & Water Conservation positions within the County. The LRES Committee approved the creation of a County Conservationist position based on the presentation and the potential loss of grant dollars from DATCAP. Since the presentation Finance Director Sorenson had been able to crunch the numbers and come up with the cost to the county.

Sorenson told the group that her initial findings indicate the levy would go up \$70,000. She also added that the prior department head made an error in the 2012 budget and caused the budget to be short \$40,000. She explained that DATCAP funds one positions at 100% and the second position at 53%.

Rudolph stated that Land and Water Conservation is a good fit with the UW Extension. He added that State Statute requires two members of the UW Extension Committee must also be on the Committee with supervises Land & Water Conservation. He continued that the current situation is a great fit, especially in the AIS area.

Charbarneau told the committee that there were a couple of departments that are looking at potential consolidations. She added that information would be coming back to the committee when more was available.

### **OUT OF COUNTY TRAVEL**

WCA Conference in Stevens Point on June 25 regarding the BRB: Where We are One Year Later. Rudolph stated he was unavailable on that date. Hintz asked for information to be sent to him.

### **MEETING DATES**

June 29, 2012 1:30 p.m.

### **AGENDA ITEMS**

Projects as listed above.

Tim Nerenz/Oldenburger Group

List of County Owned Properties/Romportl

Update on June 25 Training on BRB

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**ADJOURNMENT**

Motion by Hintz, second by Rudolph to adjourn the meeting at 11:10 a.m. Motion carried; all ayes.

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Ted Cushing, Chairman

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Lisa Charbarneau, Committee Secretary