

LABOR RELATIONS & EMPLOYEE SERVICES COMMITTEE MINUTES

March 28, 2012

CALL TO ORDER

Chairman Young called the LRES Committee to order at 9:00 a.m. in the first floor conference room of the Oneida County Courthouse. It was noted that this meeting had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

LRES COMMITTEE MEMBERS PRESENT: John Young, Ted Cushing, Sonny Paszak and Scott Holewinski.

LRES COMMITTEE MEMBERS ABSENT: Paul Dean (excused)

ALSO PRESENT: Lisa Charbarneau, Linda Herrmann (Labor Relations/Employee Services); Margie Sorenson (Finance); Brian Desmond (Corporation Counsel); Randy Ingram (WPPA); Grady Hartman, Brian Barbour (Sheriff Dept.); Marcus Neemann (River News) By Phone: Andrew Phillips, Pat Henniger (Attorneys)

APPROVE AGENDA

Motion by Cushing, second by Paszak to approve the agenda for the present meeting. All ayes; motion carried.

APPROVE MINUTES

Motion by Holewinski, second by Paszak to approve the minutes of March 19, 2012 as presented. All ayes; motion carried.

BILLS & VOUCHERS

Motion by Holewinski, second by Cushing to approve the bills and vouchers as presented. All ayes; motion carried.

STRATEGIC PLANNING

Lisa Charbarneau came before the Committee to express the idea of the Planning & Zoning department absorbing the Land & Water department. The conservation specialist could be utilized in both departments. UW Extension will no longer be funding the conservationist position and there are cuts in the DATCAP and shore land restoration funding. State statutes require a Land & Water Committee.

COUNTY BOARD CODE OF ETHICS

Lisa Charbarneau provided the Committee with a copy of the Oneida County Board Code of Conduct and the Oneida County Board Dispute Resolution Committee plans drafted by Attorney Andy Phillips. This will be placed on the next agenda for discussion.

RECRUITMENT UPDATE

Lisa Charbarneau provided the Committee with an update on the current open positions in the County and where they were as far as testing, interviewing and advertising for applications.

WORKER'S COMPENSATION UPDATE

Linda Herrmann updated the Committee on pending worker's compensation claims. Lisa Charbarneau explained that in the past wages were continued by the County and starting this year claims will be paid directly to the employee.

COUNTY BOARD CODE OF ETHICS

Item will be discussed on next agenda.

WELLNESS/HEALTH UPDATES

None

OUT-OF-COUNTY TRAVEL

None

EXECUTIVE SESSION

Motion by Cushing, second by Holewinski to adjourn into closed session pursuant to section 19.85(1) (c), (e), (f), & (g), Wis Stats., to: (1) consider the employment and performance evaluation of an Oneida County employee; and, (2) for purposes of deliberating the County's position in a matter relating to collective bargaining under subch. I, IV, or V of ch 111, stats. when bargaining reasons require a closed session; and, (3) for purposes of considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public would likely have an adverse effect on the reputation of the person referred to in such data; and, (4) for purposes of conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. (Topics: Bargaining & Personnel Matters) Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Cushing, second by Holewinski to return to open session. Roll call vote taken with all voting in the affirmative; motion carried.

There were no announcements made in open session.

FUTURE MEETING DATES

April 11 9:00 a.m.

FUTURE AGENDA TOPICS

None

PUBLIC COMMENTS

None

ADJOURNMENT

Motion by Cushing, second by Holewinski to adjourn. Motion carried; all ayes.

Meeting adjourned at 12:45 p.m.