

LABOR RELATIONS & EMPLOYEE SERVICES COMMITTEE MINUTES

March 19, 2012

CALL TO ORDER

Chairman Young called the LRES Committee to order at 1:00 p.m. in committee room #2 of the Oneida County Courthouse. It was noted that this meeting had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

LRES COMMITTEE MEMBERS PRESENT: John Young, Ted Cushing, Sonny Paszak and Scott Holewinski.

LRES COMMITTEE MEMBERS ABSENT: Paul Dean (excused)

ALSO PRESENT: Lisa Charbarneau, Linda Herrmann (Labor Relations/Employee Services); Margie Sorenson (Finance); Brian Desmond (Corporation Counsel); Pat Henniger (Attorney); Randy Ingram (WPPA); Jeff Hoffman, Grady Hartman, Bryan Wege, Phil Newcomb, Brian Barbour, Kurt Kopacz, Chad Racine (Sheriff Dept.); Carol Pederson, Bob Metropulos (Supervisors)

APPROVE AGENDA

Motion by Cushing, second by Holewinski to approve the agenda for the present meeting. All ayes; motion carried.

APPROVE MINUTES

Motion by Holewinski, second by Cushing to approve the minutes of March 08, 2012 as presented. All ayes; motion carried.

BILLS & VOUCHERS

Motion by Cushing, second by Paszak to approve the bills and vouchers as presented. All ayes; motion carried.

BUILDINGS AND GROUNDS DIRECTOR VACANCY REVIEW APPEAL

To be placed on next agenda due to a new department structure and resolution.

EMPLOYEE SERVICES ASSISTANT VACANCY REVIEW APPEAL

Lisa Charbarneau came before the Committee to request filling her vacant employee services assistant position and waiving the six month vacancy. She stated they are not getting things done in time, missing deadlines; other offices have to wait for things. It is the front desk position and we have been short one position since the middle of August. She stated it would be an internal posting.

Motion by Holewinski, second by Cushing to approve filling the vacant employee services assistant position and waiving the vacancy review. All ayes; motion carried.

LINE ITEM TRANSFER

Motion by Holewinski, second by Cushing to approve the line item transfer as presented. All ayes; motion carried.

EXECUTIVE SESSION

Motion by Holewinski, second by Cushing to adjourn into closed session pursuant to section 19.85(1) (c), (e), (f), & (g), Wis Stats., to: (1) consider the employment and performance evaluation of an Oneida County employee; and, (2) for purposes of deliberating the County's position in a matter relating to collective bargaining under subch. I, IV, or V of ch 111, stats. when bargaining reasons require a closed session; and, (3) for purposes of considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public would likely have an adverse effect on the reputation of the person referred to in such data; and, (4) for purposes of conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. (Topics: Bargaining & Personnel Matters) Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Cushing, second by Paszak to return to open session. Roll call vote taken with all voting in the affirmative; motion carried.

The following motion was made during the above closed session and announced in open session:

Motion by Cushing, second by Paszak to correct mistake to Social Services supervisor and advance to step 7. Roll call vote taken with all voting in the affirmative. Motion carried.

COUNTY BOARD CODE OF ETHICS

Will be discussed on next agenda.

WELLNESS/HEALTH UPDATES

None

OUT-OF-COUNTY TRAVEL

WERC is holding a public sector labor relations conference in Madison on April 26 and the Central Midwest Region of the National Academy of Arbitrators will conduct a training session on April 27th for advocates on "The Future of Grievance Resolution".

Motion by Cushing, second by Paszak to approve attendance of two people: Lisa Charbarneau and Brian Desmond to attend the sessions in Madison in April. All ayes; motion carried.

FUTURE MEETING DATES

March 28 9:00 a.m.
April 11 9:00 a.m.

FUTURE AGENDA TOPICS

None

PUBLIC COMMENTS

None

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ADJOURNMENT

Motion by Cushing, second by Paszak to adjourn. Motion carried; all ayes.

Meeting adjourned at 4:23 p.m.

John R. Young, Chairman

Linda Herrmann, Committee Secretary