

**Oneida County Board of Supervisors
Special Meeting December 14th 2011
County Board Room – 9:30 am**

Chairman Cushing called the meeting to order at 9:30 a.m. in the County Board Meeting Room at the Oneida County Courthouse. There was a brief moment of silence for our troops here and overseas, followed by the Pledge of Allegiance.

MEMBERS PRESENT: Supervisors: Gary Baier, Greg Berard, Ted Cushing, Paul Dean, Billy Fried, David Hintz, John Hoffman, Scott Holewinski, Jack Martinson, Matt Matteson, Bob Metropulos, Sonny Paszak, Carol Pederson, Thomas Rudolph, James Sharon, Denny Thompson, Michael Timmons, Romelle Vandervest, and Peter Wolk.

OF MEMBERS PRESENT: 19

SUPERVISORS EXCUSED: 2- John Young, David O'Melia

OTHERS PRESENT: Mary Bartelt, County Clerk; Melodie Gauthier, Deputy County Clerk; Brian Desmond, Corporation Counsel; Marge Sorenson, Finance; Lisa Charbarneau, H.R. Director; Paul Spencer Jr., Social Services and John Bilogan, Forestry.

Chairman Cushing announced that anyone who wanted to address the Board should sign in at the podium; all Supervisors should use their microphones when speaking.

ACCEPT THE MINUTES OF THE NOVEMBER 15, 2011- ANNUAL BUDGET MEETING.

MOTION/SECOND: Hoffman/Vandervest to accept November 15, 2011 Annual Budget, meeting minutes as presented. All "aye" on voice vote, motion carries.

REPORTS - None

PRESENTATIONS - None

UNFINISHED BUSINESS - None

PUBLIC COMMENT – None

CONSIDERATION OF RESOLUTIONS & ORDINANCES

RESOLUTION # 86-2011

Resolution offered by Forestry, Land, & Outdoor Recreation Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Oneida County Forest Comprehensive Fifteen-Year Plan requires an annual work plan to be approved by the Oneida County Board of Supervisors; and

WHEREAS, the Oneida County Forestry, Land, & Outdoor Recreation Committee has unanimously approved the annual Forestry Work Plan at their regular meeting held on December 7, 2011; and

WHEREAS, the Oneida County Board of Supervisors adopted the Forestry Department budget at their budget meeting held on November 15, 2011; so

NOW, THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors accept the recommendation of the Forestry, Land, & Outdoor Recreation Committee and approve the Oneida County Forestry Department Annual Work Plan for 2012 as set forth in Exhibit # 1; and

BE IT FURTHER RESOLVED, that a copy of this resolution be sent to the Wisconsin Department of Natural Resources.

Approved by the Forestry, Land, & Outdoor Recreation Committee this 7th day of December, 2011.

Offered and passage moved by Supervisors: Baier, Rudolph, Berard, Martinson and Thompson.

ROLL CALL VOTE: 19 Ayes, 0 Nays, 2 Absent – Young & O’Melia.
RESOLUTION #86-2011 – Adopted.

Exhibit # 1

**2012 WORK PLAN FOR THE
ONEIDA COUNTY FORESTRY DEPARTMENT**

In 2012 Oneida County Forest management activities will be accomplished under the following accounts:

Account	Account Number	Budget Amount
County Forest Account	56110	\$ 944,000.00
Forest Road Account	56111	\$ 142,100.00
State Aid Wildlife - Habitat Account	56116	\$ 16,500.00

Forest management activities will be as follows:

County Forest Cooperative Planning

The annual County Forest Cooperative Planning Meeting between the Oneida County Forestry Department (OCFD) and the Department of Natural Resources (DNR) was held on August 2, 2011. The purpose of the planning meeting is to provide a forum where both departments can jointly establish and agree upon County Forest Management Goals for the upcoming year. Individuals present at the 2011 County Forest Cooperative Planning Meeting were: DNR County Forest Liaison, Manny Oradei; DNR Wildlife Manager, Michele Woodford; DNR Team Leader, Tim Friedrich; DNR Forestry Specialist, Brian Spencer; Oneida County Forest Director, John Bilogan; and Oneida County Assistant Forest Director Paul Fiene. Items discussed were County Forest Time Standards, Wildlife Habitat funds, proposed timber sales and harvest acreage goals, reforestation, County Forest Roads, forest health and protection issues, forest reconnaissance, forest blocking, and SFI Forest Certification issues.

Timber Sale Establishment

Approximately 2400 acres of mature timber will be harvested in 25 areas as specified in Section 202 of the WisFirs forest reconnaissance computer printout. This will entail approximately 825 acres of Northern Hardwood thinning and 650 acres of Aspen harvest for regeneration. In addition, approximately 925 acres of miscellaneous timber types will also be harvested. The sale areas are distributed throughout the three County Forest Blocks (Enterprise, Cassian-Woodboro, and Lynne-Little Rice). The allowable cut for 2012 is 2476 acres. The estimated value of this 2400 acres of timber sales is approximately \$1,300,000. The labor required to establish the aforementioned timber sale acreage will be provided by the OCFD with assistance from DNR Forestry personnel. In addition, the County has secured a Sustainable Forestry Initiative Grant for 500 hours of LTE Forester labor. A portion of this 500 hours will be spent on timber sale establishment. The County has also budgeted \$20,000 for additional LTE Forester labor to be used in the establishment of timber sales.

Timber Sale Administration

It is anticipated that between 35 and 45 timber sale contracts will be active in the year 2012. Department involvement will include contract administration, sale inspection, and fiscal record keeping. A harvest of 35,000 cord equivalents with an equivalent value of approximately \$1,300,000 is anticipated. The haul permit system will continue to be used for pulpwood and wood scaling will be utilized for saw logs. Weekly timber sale inspections by both County and DNR personnel will be conducted on all active sales.

Forest Reconnaissance

Forest Reconnaissance work scheduled for 2012 includes the complete revision of approximately 4,000 acres of outdated forest reconnaissance information that was collected in the 1970's and 80's. In addition, approximately 2,000 acres of forest reconnaissance data (collected in the 1990's) will be updated to reflect recent forest management activities. A combination of DNR and OCFD employees will be utilized to perform the above-described work.

Forest Protection

Cooperation with the Department of Natural Resources will be sought in protecting the forest from insects, disease, and forest fires. The U.S. Department of Agriculture, Animal Plant Health Inspection Service (APHIS), will be contracted with to help control nuisance beaver damage. Isolated beaver colonies that have been identified as posing a threat to timber productivity, or causing damage to County Forest Roads, and Trout Streams will be targeted for capture and removal. Forest insects and diseases in our area, and/or projected to emerge or migrate into our area where discuss.

County Forest Roads

Additional gravel has been identified as a key priority for maintaining the high quality of our existing County Forest Road system. Consequently, locating a suitable site for future gravel crushing with low visible impact near the northern edge of the Enterprise County Forest Block will be a priority. The Wisconsin Department of Transportation (DOT) has notified the Oneida County Forestry Department that segments of our County

Forest road system require widening to remain eligible for DOT maintenance funds. Accordingly, a plan is currently being developed to systematically widen those segments of existing Oneida County Forest road system that have been identified by the DOT as being too narrow. Normal road maintenance is scheduled to take place on the balance of County Forest Road System including grading, signing, wash out repair, spot graveling, brushing, mowing, and beaver flood control. The culvert replacement plan is scheduled to continue in 2012. Each year approximately five to ten culverts that have reached the end of their life expectancy are scheduled for replacement. Because the majority of culverts used on the County Forest Road System are smaller in size (18-24 inch diameter), they can be installed with Forestry Department personnel and equipment. In addition to the 18-24 inch culverts mentioned above, the installation of one larger 48-inch diameter culvert will be contracted out for replacement 2012. In total, \$142,100.00 has been budgeted in the County Forest Roads Account to fund the above-described projects.

Reforestation and Plantation Release

Establishment of small irregularly shaped clear cuts ranging in size from 3-10 acres will be established in scattered areas adjacent to the Washburn Recreational Trail System. Upon completion of the aforementioned harvest, the harvested areas will be planted with fast growing coniferous species to provide evergreen cover along the trail. The reforestation efforts described above will greatly reduce the visual impact of subsequent timber harvests planned for the area surrounding the Washburn Recreational Trail by providing a natural visual screen of cover. Time permitting, several recently thinned hardwood stands will be chain scarified in order to expose mineral soil and prepare a seed bed for Oak, Maple, Pine, and Birch trees. Approximately 24 acres will be planted to Jack Pine seedlings. This plantation is in an area where aspen was recently harvested and the aspen stocking was so low that natural aspen regeneration likely will not occur. Site preparation consisting of an herbicide application and disc trenching was completed in Fall 2011 on this area. Planting will occur in Spring 2012.

Forest Certification

The Oneida County Forest is certified under the Sustainable Forestry Initiative (SFI) program. The SFI certification requires periodic random audits of forests that are certified under this program. In 2011 no significant issues were identified as needing attention by Wisconsin County Forest programs certified under SFI. The following is a list of minor items identified by SFI as needing attention, and the action plan developed by the DNR and adopted by the Oneida County Forestry Department to address the areas of concerns.

SFI Corrective Action Requests (CARs)

No new CARs were issued following the 2011 SFI Audit. However, two opportunities for improvement (OFIs) were issued. These are:

1. There is an opportunity to improve the use of a system to document road and trail conditions, including planning to address maintenance needs. The County will address this through the development of a road inspection form that will be filled out by field personnel each time they inspect a county forest road. Also, the SFI Grant LTE Forester will be doing assessments on recreational trails and logging roads.

2. There is an opportunity to improve the pace at which new information about regeneration is made available to field personnel. The DNR has recently begun revising sections of the Silvicultural Manual to address this item. The SFI LTE Grant Forester will also be doing regeneration assessments in hardwood stands recently harvested.

Wildlife Management

In cooperation with the Department of Natural Resources, wildlife management activity on the County Forest will center around forest openings maintenance, habitat trail mowing, seeding hunter hiking trails, and special timber sale designs to promote both game and non-game wildlife habitat. State Aid Wildlife funds have been budgeted for reforestation projects, which includes site preparation, seedling purchase, and planting. Anchor chain scarification may be used to promote regeneration of species beneficial to wildlife. A small allotment of State Aid Wildlife money has also been set aside to establish quality waterfowl nesting cover immediately adjacent to the Spruce Lake Flowage located within the Spruce Lake Waterfowl Management Area.

Equipment and Facilities

Funds have been budgeted to replace the following equipment in 2012: 1) a Skandic wide track snowmobile, which will be used for grooming cross-country ski trails, 2) an all-terrain vehicle (ATV) which will be used for a variety of work ranging from forest management to ATV Trail inspections, and 3) a heavy equipment trailer, which will be used for transporting heavy equipment to various work sites through out the County Forest.

ONEIDA COUNTY FORESTRY, LAND, & OUTDOOR RECREATION COMMITTEE

December 7, 2011

Gary Baier, Chairman

Jack Martinson, Member

Denny Thompson, Vice Chairman

Greg Berard, Member

Thomas Rudolph, Member

RESOLUTION # 87-2011

Resolution offered by Supervisor Ted Cushing (District 21). Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, 2007 Wisconsin Act 20 authorized expansion of the long-term care program known as Family Care; and

WHEREAS, expansion of the Family Care program, in some form, is anticipated for the geographic region comprising Forest County, Oneida County, Taylor County and Vilas County; and

WHEREAS, before the Family Care program can be implemented, it is first necessary to create and operate an Aging and Disability Resource Center ("ADRC") serving the area and populations to be served by the Family Care program; and

WHEREAS, the Counties of Forest, Oneida, Taylor and Vilas (individually “a County” and collectively “the Counties”), together with Forest County Potawatomi Community, Lac du Flambeau Band of Lake Superior Chippewa Indians and Sokaogon Chippewa Community (individually “a Tribe” and collectively “Tribes”) have formed a consortium (“Planning Consortium”) for purposes of planning for the creation and operation of an ADRC under Wis. Stat. § 46.283; and

WHEREAS, Wis. Stat. § 46.283(1) authorizes counties and tribes to jointly operate an ADRC; and

WHEREAS, Wis. Stat. § 46.2895 authorizes the creation of a legal entity known as a Long Term Care District that may become certified as an ADRC and thereafter enter into a contract with the Department of Health Services (“Department”) for the provision of ADRC services within the District’s geographic boundaries; and

WHEREAS, a Long Term Care District is created by counties and tribes via resolution but operates independently of the forming counties and tribes and, therefore, imposes no financial or legal liability upon the counties and tribes that form the District; and

WHEREAS, the Long Term Care District service model retains public oversight through the appointment of a governing board by the participating counties and tribes; and

WHEREAS, this Resolution will not take effect until such time as each County and Tribe has passed a resolution in substantially similar form and content to this Resolution; and

WHEREAS, this Resolution is intended to supersede Resolution #40-2011 (which previously enacted the ADRC in a different legal form) and the intergovernmental agreement that was attached thereto.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that:

1. This document is intended to serve as the enabling resolution required under Wis. Stat. § 46.2895(1) to form a Long Term Care District.
2. Oneida County declares that a need exists for a Long Term Care District to fulfill the functions of an ADRC as enumerated in Wis. Stat. § 46.283.
3. The purpose of the Long Term Care District is to operate, under contract with the Department, an ADRC under Wis. Stat. § 46.283.
4. The Long Term Care District Governing Board shall be comprised of fifteen (15) voting members, of which eight (8) members represent the target populations served by the ADRC and one (1) member is appointed by each of the Counties and Tribes. The initial Board members are set forth on the attached Board Roster and such members are hereby appointed to the Board. The Long-Term Care District Governing Board shall have the ability to exercise the powers granted herein and by statute upon passage of a resolution substantially similar to this Resolution by all Counties and Tribes.
5. The members of the Long Term Care District Board shall serve the terms established in the District’s by-laws, policy and/or resolution, subject to any requirements established in statute. The length of the terms and method of staggering shall be communicated to the Counties and Tribes.

6. The District shall be authorized to undertake all actions necessary to complete the District's formation and organization. Such activities shall include, without limitation, authorization to enter into a contract with the Department to operate an ADRC and enact by-laws consistent with statute and this Resolution.
7. A copy of this resolution will be sent to the Secretaries of the State Departments of Administration, Health Services and Revenue as required under Wis. Stat. § 46.2895(1)(a)2.

BE IT FURTHER RESOLVED, that Resolution #40-2011 is hereby superseded by this resolution and intergovernmental agreement attached to Resolution #40-2011 is hereby revoked.

Offered and passage moved by Supervisor Cushing.
Seconded by: Sonny Paszak

ROLL CALL VOTE: 19 Ayes, 0 Nays, 2 Absent – Young & O'Melia.
RESOLUTION # 87-2011 – Adopted.

RESOLUTION # 88-2011

Resolution offered by Supervisor John Hoffman (District 6).
Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Oneida County Board of Supervisors has agreed to create a Long Term Care District for the operation of the ADRC of the Northwoods; and

WHEREAS, the ADRC of the Northwoods will need a fiscal agent to manage the funds that are received from the State and to process payroll for the ADRC employees; and

WHEREAS, the Oneida County Department of Social Services has the capability and experience to act as the fiscal agent for the ADRC of the Northwoods;

WHEREAS, the ADRC of the Northwoods has requested that Oneida County act as the fiscal agent for the ADRC operations;

WHEREAS, Oneida County Department of Social Services has reviewed the attached contract and has determined that it can provide the services required therein; and

WHEREAS, the Oneida County Department of Social Services could receive a maximum payment of \$66,500.00 dollars for providing the fiscal agent services.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that the Oneida County Department of Social Services is granted permission to operate as the fiscal agent for the ADRC of the Northwoods; and

BE IT FURTHER RESOLVED, that the County Board Chair is authorized to sign the attached contract for fiscal agent services.

Approved by Supervisor John Hoffman (District 6) this 7th day of December, 2011.
Offered and passage moved by Supervisor, John Hoffman.
Seconded by: Jack Martinson.

ROLL CALL VOTE: 19 Ayes, 0 Nays, 2 Absent – Young & O'Melia.
RESOLUTION # 88-2011 – Adopted.

RESOLUTION # 89-2011

Resolution offered by Supervisor Thomas Rudolph.
Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, County Land and Water Resource Management Plans were added to Chapter 92 State Statutes in 1997 as a new method of addressing nonpoint pollution and other land conservation efforts in Wisconsin; and,

WHEREAS, pursuant to Section 92.16(6)(b) Wis. Statutes, the Department of Agriculture, Trade and Consumer Protection shall attempt to provide funding for an average of 3 staff persons per county, with an average of \$100,000 per county for cost-sharing grants; and,

WHEREAS, the Soil and Water Resource Management program is currently approximately \$4 million short of meeting its statutory staffing grant goal; and,

WHEREAS, County Land Conservation staff supported by state grants have consistently decreased since the program began, from 219 in 1997 to 97 in 2012, under the 2011-2013 biennial budget and corresponding agency lapse proposal; and,

WHEREAS, the Department of Agriculture, Trade and Consumer Protection proposes to further reduce soil and water general purpose revenue funds, which are used for staffing of county conservation departments by 29 percent, resulting in a statewide reduction of \$1,100,400; and,

WHEREAS, this comes in addition to the \$1 million in cuts already approved in the 2011-2013 biennial budget; and,

WHEREAS, County Land Conservation staff play a critical role to our state's economy by assisting landowners obtain state and federal funds to help pay for their operations and the proposed cuts will therefore have a rippling negative impact on our county's citizens;

NOW, THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors duly assembled this 14th day of December, 2011 does hereby urge the Governor of the State of Wisconsin and all elected representatives in the Wisconsin State Legislature to reject further cuts to county land conservation staffing grants, recognizing the invaluable service that county conservation employees provide in managing and protecting the county's natural resources.

BE IT FURTHER RESOLVED, a copy of this resolution shall be forwarded to Governor Scott Walker, Senator Jim Holperin, and Representatives Tom Tiffany and Dan Meyer.

Approved by Tom Rudolph this 7th day of December, 2011.
Offered and passage moved by: Supervisor, Tom Rudolph.
Seconded By Supervisor: Romelle Vandervest.

MOTION: Rudolph/Vandervest to amend line 10 Section # "92.16(6)(b)" to read the correct Section # "92.14(6)(b)". All "Aye" on voice vote, motion carries.

ROLL CALL VOTE ON AMENDED RESOLUTION: 8 Ayes, 11 Nays – Hoffman, Thompson, Martison, Timmons, Baier, Paszak, Hintz, Sharon, Wolk, Fried and Holewinski. 2 Absent – Young & O'Melia.

AMENDED RESOLUTION # 89-2011 – Defeated.

RESOLUTION # 90-2011

Resolution offered by Labor Relations Employee Services Committee.
Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Labor Relations Employee Services Committee (hereinafter, "Committee"), Corporation Counsel, Finance Director and Human Resource Director have met with representatives of the Oneida County Non-Protective Association employees bargaining unit represented by WPPA (hereinafter, "Association"); and

WHEREAS, the Committee and the Association have reached a tentative agreement concerning the contract for calendar year 2012; and

WHEREAS, the wage increase set forth below has been recommended by the Committee; and

WHEREAS, the Oneida County Board of Supervisors have reviewed the proposed changes for the purposes of ratification of the agreement between the Committee and the Association.

NOW, THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors does hereby ratify and approve the contract between the Committee and the Association.

BE IT FURTHER RESOLVED, the Association's contract for 2012 shall incorporate the following:

Non-Protective Association wage schedule shall include across the board increase of 1% on January 7, 2012.

A fiscal impact statement is attached hereto and made a part hereof.

Approved by the Labor Relations Employee Services Committee this 6th day of December, 2011.

Offered and passage moved by: Young, Holewinski, Cushing and Paszak.

MOTION: Berard/Vandervest to waive the reading of Resolution #90-2011. All "Aye" on voice vote, motion carries.

MOTION: Holewinski/Hintz to review the fiscal impact handed out prior to the County Board Meeting for Resolution #90-2011.

ROLL CALL VOTE: 19 Ayes, 0 Nays, 2 Absent – Young & O'Melia.

RESOLUTION # 90-2011 – Adopted.

**ONEIDA COUNTY
AMENDED FISCAL IMPACT
NON-PROTECTIVE UNION**

	Annual Cost
1.00%	
Wages	16,815
Social Security	1,287
Retirement-er Share	1,160
Income Continuation Ins	43
Workers Comp	211
	19,516
Transfer from Contingency Fund	19,516

RESOLUTION # 91-2011

Resolution offered by Labor Relations Employee Services Committee.
Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Labor Relations Employee Services Committee (hereinafter, "Committee"), Corporation Counsel, Finance Director and Human Resource Director have met and settled several union contracts for 2012, and

WHEREAS, the Committee and the Unions have reached settlements concerning the contract for calendar year 2012; and

WHEREAS, the wage increase set forth below has been recommended by the Committee.

NOW, THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors does hereby approve the adjustments for calendar year 2012 based upon what has been negotiated and settled between the Committee and the Unions.

BE IT FURTHER RESOLVED, that the Non-Represented employees shall receive the following:

Non-Represented wage schedule shall include across the board increase of 1% on January 7, 2012.

A fiscal impact statement is attached hereto and made a part hereof.

Approved by the Labor Relations Employee Services Committee this 6th day of December, 2011.

Offered and passage moved by: Young, Holewinski, Cushing and Paszak.

MOTION: Vandervest/Berard to waive the reading of Resolution #91-2011. All "aye" on voice vote, motion carries.

ROLL CALL VOTE: 19 Ayes, 0 Nays, 2 Absent – Young & O'Melia.

RESOLUTION # 91-2011 – Adopted.

**ONEIDA COUNTY
FISCAL IMPACT
NON-REPRESENTED**

	Annual Cost
1.00%	
Salaries and Wages	19,784
Social Security	1,513
Retirement-er Share	1,364
Income Continuation Ins	45
Workers Comp	192
	22,898
Less Highway and Landfill	-
Transfer from Contingency Fund	22,898

RESOLUTION # 92-2011

Resolution offered by Labor Relations Employee Services Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Labor Relations Employee Services Committee (hereinafter, "Committee"), Corporation Counsel, Finance Director and Human Resource Director have met on several occasions with representatives of the Oneida County Courthouse Union employees bargaining unit represented by AFSCME (hereinafter, "Union"); and

WHEREAS, the Committee and the Union have reached a tentative agreement concerning the contract for calendar year 2012; and

WHEREAS, the wage increase set forth below has been recommended by the Committee; and

WHEREAS, the Oneida County Board of Supervisors have reviewed the proposed changes for the purposes of ratification of the agreement between the Committee and the Union.

NOW, THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors does hereby ratify and approve the contract between the Committee and the Union.

BE IT FURTHER RESOLVED, the Union's contract for 2012 shall incorporate the following:

Courthouse Union wage schedule shall include across the board increase of 1% on January 7, 2012.

A fiscal impact statement is attached hereto and made a part hereof.

Approved by the Labor Relations Employee Services Committee this 6th day of December, 2011.

Offered and passage moved by: Supervisors Young, Holewinski, Cushing and Paszak.

MOTION: Vandervest/Berard to waive the reading of Resolution #92-2011. All "aye" on voice vote, motion carries.

ROLL CALL VOTE: 19 Ayes, 0 Nays, 2 Absent – Young & O'Melia.

RESOLUTION # 92-2011 – Adopted.

**ONEIDA COUNTY
FISCAL IMPACT
COURTHOUSE UNION**

	Annual Cost
1.00%	
Wages	32,768
Social Security	2,520
Retirement-er Share	2,252
Income Continuation Ins	84
Workers Comp	265
	37,889
Less Landfill	(2,027)
Transfer from Contingency Fund	35,862

RESOLUTION # 93-2011

Resolution offered by Labor Relations Employee Services Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Labor Relations Employee Services Committee (hereinafter, "Committee"), Corporation Counsel, Finance Director and Human Resource Director have met with representatives of the Oneida County Public Health Nurse Association employees bargaining unit represented by WPPA (hereinafter, "Association"); and

WHEREAS, the Committee and the Association have reached a tentative agreement concerning the contract for calendar year 2012; and

WHEREAS, the wage increase set forth below has been recommended by the Committee; and

WHEREAS, the Oneida County Board of Supervisors have reviewed the proposed changes for the purposes of ratification of the agreement between the Committee and the Association.

NOW, THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors does hereby ratify and approve the contract between the Committee and the Association.

BE IT FURTHER RESOLVED, the Association's contract for 2012 shall incorporate the following:

Public Health Nurse Association wage schedule shall include across the board increase of 1% on January 7, 2012.

A fiscal impact statement is attached hereto and made a part hereof.

Approved by the Labor Relations Employee Services Committee this 6th day of December, 2011.

Offered and passage moved by Supervisors Young, Holewinski, Cushing and Paszak.

MOTION: Vandervest/Berard to waive the reading of Resolution #93-2011. All "aye" on voice vote, motion carries.

MOTION: Holewinski/Metropulos to review the fiscal impact handed out prior to the County Board Meeting for Resolution #93-2011.

ROLL CALL VOTE: 19 Ayes, 0 Nays, 2 Absent – Young & O'Melia.

RESOLUTION # 93-2011 – Adopted.

**ONEIDA COUNTY
AMENDED FISCAL IMPACT
NURSES UNION**

	Annual Cost
1.00%	
Wages	5,192
Social Security	397
Retirement-er Share	358
Income Continuation Ins	13
Workers Comp	111
	6,071
Less Grant and Fee funded	(3,955)
Transfer from Contingency Fund	2,116

RESOLUTION # 94-2011

Resolution offered by Labor Relations Employee Services Committee.
Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Labor Relations Employee Services Committee (hereinafter, "Committee"), Corporation Counsel, Finance Director and Human Resource Director have met with representatives of the Oneida County Social Worker Association employees bargaining unit represented by WPPA (hereinafter, "Association"); and

WHEREAS, the Committee and the Association have reached a tentative agreement concerning the contract for calendar year 2012; and

WHEREAS, the wage increase set forth below has been recommended by the Committee; and

WHEREAS, the Oneida County Board of Supervisors have reviewed the proposed changes for the purposes of ratification of the agreement between the Committee and the Association.

NOW, THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors does hereby ratify and approve the contract between the Committee and the Association.

BE IT FURTHER RESOLVED, the Association's contract for 2012 shall incorporate the following:

Social Worker Association wage schedule shall include across the board increase of 1% on January 7, 2012.

A fiscal impact statement is attached hereto and made a part hereof.

Approved by the Labor Relations Employee Services Committee this 6th day of December, 2011.

Offered and passage moved by Supervisors: Young, Holewinski, Cushing and Paszak.

MOTION: Vandervest/Berard to waive the reading of Resolution #94-2011. All "aye" on voice vote, motion carries.

MOTION: Holewinski/Metropulos to review the fiscal impact handed out prior to the County Board Meeting for Resolution #94-2011.

ROLL CALL VOTE: 19 Ayes, 0 Nays, 2 Absent – Young & O'Melia.

RESOLUTION # 94-2011 – Adopted.

**ONEIDA COUNTY
AMENDED FISCAL IMPACT
SOCIAL WORKER UNION**

	Annual Cost
1.00%	
Wages	7,816
Social Security	599
Retirement-er Share	540
Income Continuation Ins	20
Workers Comp	204
	9,179
Transfer from Contingency Fund	9,179

RESOLUTION # 95-2011

Resolution offered by Labor Relations Employee Services Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Labor Relations Employee Services Committee (hereinafter, "Committee"), Corporation Counsel, Finance Director and Human Resource Director have met on several occasions with representatives of the Oneida County Highway Union employees bargaining unit represented by AFSCME (hereinafter, "Union"); and

WHEREAS, the Committee and the Union have reached a tentative agreement concerning the contract for calendar year 2012; and

WHEREAS, the wage increase set forth below has been recommended by the Committee; and

WHEREAS, the Oneida County Board of Supervisors have reviewed the proposed changes for the purposes of ratification of the agreement between the Committee and the Union.

NOW, THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors does hereby ratify and approve the contract between the Committee and the Union.

BE IT FURTHER RESOLVED, the Union's contract for 2012 shall incorporate the following:

Highway Union wage schedule shall include across the board increase of 1% on January 7, 2012.

A fiscal impact statement is attached hereto and made a part hereof.

Approved by the Labor Relations Employee Services Committee this 6th day of December, 2011.

Offered and passage moved by: Supervisors Young, Holewinski, Cushing and Paszak.

MOTION: Vandervest/Berard to waive the reading of Resolution #95-2011. All "aye" on voice vote, motion carries.

ROLL CALL VOTE: 19 Ayes, 0 Nays, 2 Absent – Young & O'Melia.

RESOLUTION # 95-2011 – Adopted.

**ONEIDA COUNTY
FISCAL IMPACT
HIGHWAY UNION**

	Annual Cost
1.00%	
Wages	9,055
Social Security	693
Retirement-er Share	625
Income Continuation Ins	23
Workers Comp	185
	10,581

OTHER BUSINESS - None

ADJOURNMENT

MOTION: Rudolph/Vandervest to adjourn the meeting at 11:00a.m. All "aye" on voice vote, motion carries.