

LABOR RELATIONS & EMPLOYEE SERVICES COMMITTEE MINUTES

November 30, 2011

CALL TO ORDER

Chairman Young called the LRES Committee to order at 9:00 a.m. in committee room #2 of the Oneida County Courthouse. It was noted that this meeting had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

LRES COMMITTEE MEMBERS PRESENT: John Young, Paul Dean, Ted Cushing and Scott Holewinski.

LRES COMMITTEE MEMBERS ABSENT: Sonny Paszak (excused)

ALSO PRESENT: Lisa Charbarneau, Linda Herrmann (Labor Relations/Employee Services); Margie Sorenson (Finance); Brian Desmond (Corporation Counsel); Andy Phillips (Attorney); Lance Johns, Jerry Jankovic, Chris Craig, Scott Tromp, Jeff Bozile (Highway); John Spiegelhoff (AFSCME Representative); Phyllis Wendler, Kathy Muntner (Public Health); Julie Allen, Nancy Schauer (ITS); Randy Ingram (WPPA Representative); Kurt Kopacz, Bryan Wege, Grady Hartman (Sheriff Dept.); Peter Wolk, Carol Pederson (Supervisors)

APPROVE AGENDA

Motion by Cushing, second by Dean to approve the agenda for the present meeting. All ayes; motion carried.

APPROVE MINUTES

Motion by Holewinski, second by Dean to approve the minutes of November 09, 2011, as presented. All ayes; motion carried.

BILLS & VOUCHERS

Motion by Cushing, second by Dean to approve the bills and vouchers as presented. All ayes; motion carried.

EXCHANGE INITIAL BARGAINING PROPOSALS WITH WPPA BARGAINING UNITS

Randy Ingram, representing the Deputy Sheriff's union, came before the Committee to exchange initial bargaining proposals.

Andy Phillips presented the County's initial bargaining proposals.

The Committee agreed to meet again on January 3rd for bargaining purposes.

EXECUTIVE SESSION

Motion by Dean, second by Holewinski to adjourn into closed session pursuant to section 19.85(1) (e) & (g), Wis Stats., for: (1) purposes of deliberating the County's position in a matter relating to collective bargaining under subch. I, IV, or V of ch 111, stats. when bargaining reasons require a closed session; and, (2) for purposes of conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. Roll call vote taken with all voting in the affirmative. Motion carried.

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Discussion held in closed session.

Motion by Cushing, second by Dean to return to open session. Roll call vote taken with all voting in the affirmative.

The following motions were made during the above closed session and announced in open session:

Motion by Cushing, second by Dean to approve Grievance #11-00567 and draw up a Letter of Agreement. All ayes; motion carried.

Motion by Cushing, second by Dean to approve a 1% pay increase for 1 year for AFSME units across the board and forward to County Board. All ayes; motion carried.

OUT-OF-COUNTY TRAVEL

Motion by Holewinski, second by Cushing to authorize Brian Desmond, Lisa Charbarneau and Margie Sorenson to attend the WCA conference in Stevens Point on Friday, December 9th. All ayes; motion carried.

FUTURE MEETING DATES

December 06	9:00 a.m.
December 15	9:00 a.m.
December 28	9:00 a.m.
January 06	12:00 p.m.

FUTURE AGENDA TOPICS

Recruitment

PUBLIC COMMENTS

None

Motion by Cushing, second by Young to adjourn. Motion carried; all ayes.

Meeting adjourned at 11:27 a.m.

John R. Young, Chairman

Linda Herrmann, Committee Secretary