

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

August 10, 2011

MEETING CALLED TO ORDER by Vice Chairman Scott Holewinski at 9:00 a.m. at the Oneida County Courthouse, First Floor Conference Room.

COMMITTEE MEMBERS PRESENT: John Young, Ted Cushing, Scott Holewinski, Paul Dean and Sonny Paszak.

COMMITTEE MEMBERS ABSENT: None.

ALSO PRESENT: Lisa Charbarneau (Labor Relations/Employee Services); Margie Sorenson (Finance); Dan Kuzlik (UW Extension); Jeff Hoffman, John Sweeney (Sheriff); Tom Rudolph (Supervisor).

The Vice Chairman noted that this meeting of the Labor Relations/Employee Services Committee had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

Motion by Dean, second by Cushing to approve the amended agenda for the present meeting. Motion carried; all ayes.

Motion by Dean, second by Paszak to approve the minutes of July 20 and 21, 2011. Motion carried; all ayes.

Motion by Cushing, second by Dean to approve the bills and vouchers as presented. Motion carried; all ayes.

Sheriff Department 2012 Staffing Requests

Sheriff Hoffman presented the departments staffing requests for 2012.

Motion by Cushing, second by Paszak to approve two LTE Correction Officers positions for 2012. Motion carried; all ayes.

Motion by Paszak, second by Dean to approve the Dive Team staffing request for 2012. Motion carried; all ayes.

Motion by Dean, second by Paszak to approve the Deputy School Resource Officer staffing request for 2012. Motion carried; all ayes.

Motion by Cushing, second by Paszak to approve the Community Policing Officer staffing request for 2012. Motion carried; all ayes.

UPDATE ON ACT 10/ACT 32

Cushing told the committee that he and Jack Young and John Potters had attended a WCA Meeting on August 3 in Stevens Point and is happy to say that Oneida County is ahead of the curve on all of this. He continued that some counties have not even begun the process of reviewing contracts or forming a Transition Committee. Cushing told the committee that the Transition Committee has finalized the grievance procedure which would be presented to the County Board in September as it needs to be in place by October 1, 2011.

RESOLUTION: NON-REP WRS REFUND

Motion by Cushing, second by Paszak to approve the resolution for the WRS refund for Non-represented employees and forward on to the County Board. Motion carried; all ayes.

AIS COORDIANTOR VACANCY REVIEW

Young told the committee he asked for this topic to be placed on the agenda as he had been receiving a lot of phone calls and letters regarding the continuation of the AIS coordinator position. He continued that the current LTE will finish her 600 hours on August 26 and people are asking whether the County is going to replace this position on a permanent basis.

Dan Kuzlik told the committee that the current LTE was doing an excellent job and has been very busy. He continued that the DNR has been pleased with what we are doing and has suggested the county request an additional LTE technician position in its grant request for next year. Kuzlik told the committee that his committee of jurisdiction has supported and continues to support a full time AIS coordinator position. He told the committee that he is currently working on his new budget and proposal for his new combined department which will be presented during budget time.

Tom Rudolph told the committee that he has received a lot of communication regarding the AIS position. He continued that he is impressed with the current employee's work and would like it to continue on a full time basis. He told the committee that it is difficult to keep an employee without having a full time position. Rudolph told the committee that protecting the land and property values is critical.

Motion by Cushing, second by Paszak to add six hundred hours to the LTE AIS Coordinator position. Motion carried; all ayes.

CONTRACT COMPARRISON PROPOSAL

The committee reviewed and discussed issues that were brought forward by department heads on July 20 and 21, 2011. The consensus of the committee is that this is a fluid document and will continue to be changed as needed. The committee will have this topic on the next agenda to discuss further.

FUTURE MEETING DATES

August 16, 2011 8:30a.m.
August 24, 2011 9:00a.m.
September 7, 2011 9:00a.m.
September 21, 2011 9:00a.m.

Motion by Cushing, second by Paszak to adjourn. Motion carried; all ayes.

Meeting adjourned at 11:50 a.m.

John R. Young, Chairman

Lisa Charbarneau, Comm. Secretary