

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

June 22, 2011

MEETING CALLED TO ORDER by Chairman John Young at 9:00 a.m. at the Oneida County Courthouse, First Floor Conference Room.

COMMITTEE MEMBERS PRESENT: John Young, Ted Cushing, Scott Holewinski, Paul Dean and Sonny Paszak.

COMMITTEE MEMBERS ABSENT: none.

ALSO PRESENT: John Potters, Lisa Charbarneau (Labor Relations/Employee Services); Margie Sorenson (Finance); Linda Conlon (Health); Dan Kuzlik (UW Extension); Tom Rudolph (Supervisor).

The Chairman noted that this meeting of the Labor Relations/Employee Services Committee had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

Motion by Cushing, second by Dean to approve the agenda for the present meeting. Motion carried; all ayes.

Motion by Paszak, second by Cushing to approve the minutes of June 8, 2011. Motion carried; all ayes.

Motion by Cushing, second by Paszak to approve the bills and vouchers as presented. Motion carried; all ayes.

LTE Nurse Clinician Wages

Linda Conlon brought forth a request to create a new LTE Nurse Clinician position. She explained that the current LTE Nurse Practitioner is retiring and in the process of trying to fill the vacancy Conlon discovered a Nurse Clinician that would be interested in doing the work. Conlon explained that the nurse clinician is a registered nurse with an additional year of schooling which allows the individual to write prescriptions related to women's health under standing doctors orders. She continued that John Potters assisted her in researching the average wage for this type of position and found \$37 per hour to be average.

Motion by Paszak, second by Dean to approve the LTE Nurse Clinician position at \$37 per hour as presented. Motion carried; all ayes.

County Conservationist

Dan Kuzlik came before the committee to discuss the County Conservationist position. Kuzlik told the committee that the Ag and Extension Committee feels the position is very important and needs to be posted at some time in the future. He continued that at this

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point, it is necessary for the County to identify someone as the Interim County Conservationist for purposes of reimbursement of wages through the Department of Agriculture (DATCAP). Kuzlik went over a handout regarding how the Department of Agriculture reimburses the county for land conservation department salaries. He continued that DATCAP needs to know by June 30, 2011 who will be doing the conservation duties for the County. Kuzlik told the committee that the Ag and Extension Committee made a motion to appoint him as the Interim County Conservationist.

Young asked how much this was going to cost.

Kuzlik indicated there was no additional cost. The county would continue to pay 40% of his UW Extension Agent salary per the current contract. He continued that he has the background to perform this kind of work and would be spending half of his time doing county conservation and half his time doing economic development.

Motion by Dean, second by Paszak to appoint Dan Kuzlik as the Interim County Conservationist to be reviewed by the LRES Committee in six months. Motion carried; all ayes.

Tom Rudolph told the committee that the Ag and Extension Committee would look to fill the County Conservationist position as soon as possible.

Motion by Cushing, second by Paszak to adjourn to closed session pursuant to section 19.85 (1) (e), and (g) Wis. Stats to (1) for purposes of deliberating the County's position in a matter relating to collective bargaining under subch. I, IV, or V of ch 111 Stats. when bargaining reasons require a closed session, and (2) for purposes of conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Cushing, second by Dean to return to open session. Roll call vote taken with all voting in the affirmative.

There was no action taken during the above closed session.

Out of County Travel

Motion by Cushing, second by Holewinski to approve John Potters attending the BRB Consortium Training in Stevens Point on June 27 and the County Administrators in Madison on June 30, 2011. Motion carried; all ayes.

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Motion by Cushing, second by Holewinski to adjourn. Motion carried; all ayes

Meeting adjourned at 11:31 a.m.

John R. Young, Chairman

Lisa Charbarneau, Comm. Secretary