

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

June 8, 2011

MEETING CALLED TO ORDER by Chairman John Young at 1:00 p.m. at the Oneida County Courthouse, Committee Room #2.

COMMITTEE MEMBERS PRESENT: John Young, Ted Cushing, and Sonny Paszak.

COMMITTEE MEMBERS ABSENT: Paul Dean, Scott Holewinski (excused).

ALSO PRESENT: John Potters, Lisa Charbarneau (Labor Relations/Employee Services); Margie Sorenson (Finance); Brian Desmond (Corporation Counsel); Jeff Hoffman (Sheriff).

The Chairman noted that this meeting of the Labor Relations/Employee Services Committee had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

The Chairman announced that item A under LRES on today's agenda would be postponed until the August LRES Committee Meeting. The Chairman also instructed that "Out of County Travel" be placed on all future LRES Committee agendas.

Motion by Cushing, second by Paszak to approve the agenda for the present meeting. Motion carried; all ayes.

Motion by Paszak, second by Cushing to approve the minutes of May 25, 2011. Motion carried; all ayes.

Motion by Cushing, second by Paszak to approve the bills and vouchers as presented. Motion carried; all ayes.

E911 Vacancy Review

Sheriff Hoffman came before the committee with a request to fill an E911 Telecommunicator position. He explained that the position would be vacant more than the mandatory eight weeks for this type of position.

Motion by Cushing, second by Paszak to approve the E911 Vacancy as presented. Motion carried; all ayes.

Correction Officer Vacancy Review

Sheriff Hoffman came before the committee with a request to fill a Correction Officer position. He explained that he had intended to leave this position vacant, however due to four staff being off on Family Medical Leave he needed to fill the position.

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Motion by Cushing, second by Paszak to approve the Correction Officer Vacancy as presented. Motion carried; all ayes.

WRS Pre-tax Resolution

The committee reviewed a resolution which would allow for retirement contributions to be deducted pre-tax from employees.

Motion by Cushing, second by Paszak to approve the WRS Pre-tax Resolution as presented and forward to the Resolutions and Ordinance Committee and County Board for further consideration. Motion carried; all ayes.

Executive Session

Motion by Paszak, second by Cushing to adjourn to closed session pursuant to section 19.85 (1) (e), and (g) Wis. Stats to (1) for purposes of deliberating the County's position in a matter relating to collective bargaining under subch. I, IV, or V of ch 111 Stats. when bargaining reasons require a closed session and (2) for purposes of conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Cushing, second by Paszak to return to open session. Roll call vote taken with all voting in the affirmative.

There was no action taken during the above closed session.

Wellness/Health Updates

Young asked Sorenson how we could offer employees cash incentives for participating in a Health Risk Assessment. Sorenson responded that any type of cash payment would be taxed and reported on the employees W-2.

Future Meeting Dates

June 22, 2011	8:30 a.m.
July 6, 2011	9:00 a.m.
July 26, 2011	9:00 a.m.

Motion by Paszak, second by Cushing to adjourn. Motion carried; all ayes.

Meeting adjourned at 11:12 a.m.

John R. Young, Chairman

Lisa Charbarneau, Comm. Secretary