

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

April 13, 2011

MEETING CALLED TO ORDER by Chairman John Young at 9:00 a.m. at the Oneida County Courthouse, First Floor Conference Room.

COMMITTEE MEMBERS PRESENT: John Young, Ted Cushing, Scott Holewinski, Paul Dean and Sonny Paszak.

COMMITTEE MEMBERS ABSENT: None.

ALSO PRESENT: John Potters, Lisa Charbarneau (Labor Relations/Employee Services); Margie Sorenson (Finance); Brian Desmond (Corporation Counsel); Paul Spencer (Social Services); Dan Kuzlik (UW Extension); Judge Mangerson, Christina Tenuta (Branch II); Dennis O'Brien (AFSCME).

The Chairman noted that this meeting of the Labor Relations/Employee Services Committee had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

Motion by Paszak, second by Dean to approve the agenda for the present meeting.
Motion carried; all ayes.

Motion by Cushing, second by Paszak to approve the minutes of March 9 and 29, 2011.
Motion carried; all ayes.

Motion by Cushing, second by Dean to approve the bills and vouchers as presented.
Motion carried; all ayes.

Social Worker Vacancy Review

Paul Spencer came before the committee with a request to fill two vacant Social Worker positions.

Motion by Dean, second by Paszak to approve filling two Social Worker positions in the Department of Social Services as presented. Motion carried; all ayes.

Law Clerk Position 2011 – 2012

Judge Mangerson came before the committee with a request to fill the Law Clerk position that is shared with Vilas County as the current contract for the position is expiring.

Motion by Dean, second by Paszak to approve filling the Law Clerk position. Motion carried; all ayes.

Motion by Cushing, second by Dean to have Judge Mangerson and Brian Desmond work together to rewrite the contract for the Law Clerk position, making certain to exclude the participation in the Wisconsin Retirement System. Motion carried; all ayes.

4 – H Secretary Vacancy Review

Dan Kuzlik came before the committee regarding the 80% 4H Secretary position in his department. Kuzlik proposed filling the position with a 600 hour LTE position to allow time to see what happens over the next several months from a political standpoint, pending retirements and potentially moving to the Courthouse. He continued that this would allow him the flexibility to see what will happen over the next few months.

Motion by Dean, second by Cushing to approve a 600 hour LTE clerical support position for the UW Extension. Motion carried; all ayes.

AIS Coordinator Vacancy Review

Kuzlik asked the committee to fill this position with a 600 hour LTE position. Again he stated this would give the department some flexibility to see what will happen over the next several months.

Motion by Paszak, second by Dean to approve a 600 hour AIS Coordinator position for the UW Extension. Motion carried; all ayes.

Courthouse Union Grievance #11-005/Assistant Maintenance Technician

AFSCME Agent, Dennis O'Brien presented the union's perspective of the grievance regarding filling the Assistant Maintenance Technician position.

Executive Session

Motion by Holewinski, second by Paszak to adjourn to closed session pursuant to section 19.85 (1) (c), (e), and (g) Wis. Stats to (1) consider the employment and performance evaluation date of an Oneida County employee; (2) for purposes of deliberating the County's position in a matter relating to collective bargaining under subch. I, IV, or V of ch 111 Stats. when bargaining reasons require a closed session, and (3) for purposes of conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is or is likely to become involved. Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Paszak, second by Holewinski to return to open session. Roll call vote taken with all voting in the affirmative.

There was no action taken during the above closed session.

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Motion by Holewinski, second by Paszak to deny Courthouse Grievance #11-005.
Motion carried; all ayes.

Out of County Travel

Motion by Paszak, second by Holewinski to approve Young's attendance at BRB training on April 27, 2011 in Stevens Point. Motion carried; all ayes.

Motion by Paszak, second by Holewinski to approve Charbarneau's attendance at WACPD Spring Training Conference in Stevens Point. Motion carried; all ayes.

Meeting Dates

May 11, 2011 9:00a.m.

May 25, 2011 9:00a.m. (tentative)

Public Comment

None

Motion by Holewinski, second by Paszak to adjourn. Motion carried; all ayes.

Meeting adjourned at 12:30 p.m.

John R. Young, Chairman

Lisa Charbarneau, Comm. Secretary