

RESOLUTION # 97-2017

LUMP SUM PAYMENT TO RED-CIRCLED EMPLOYEES

Resolution offered by the Labor Relations Employee Services (LRES) Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Labor Relations Employee Services Committee (hereinafter LRES Committee), has reviewed the wage schedules for all general municipal employees for 2018 and the CPIU increase of 1.84%, as prepared by the Wisconsin Employment Relations Commission; and the Deputy Association Contract Settlement which included a 1.5% wage increase for 2018, and

WHEREAS, the LRES Committee did recommend a 1.5% wage increase to the Exempt and Non-exempt wage schedules for 2018 which has been included in the 2018 budget; and

WHEREAS, the LRES Committee recognized that there are positions that exceed the Carlson-Dettman wage schedule and therefore, are considered red circled and not eligible for an increase within the wage schedule and received a lump sum payment of three hundred dollars (\$300.00) in 2017; and

WHEREAS, with a general increase of 1.5% being applied to the Exempt and Non-exempt wage schedules, five of the remaining thirteen red circled positions will no longer be red circled; and

WHEREAS, the LRES Committee did recommend an equal lump sum payment be paid to the remaining red circled/frozen employee during the second payroll period in January 2018, except the Assistant Forestry Director and County Forester positions.

NOW, THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors does hereby approve the lump sum payments for the red circled/frozen employees as defined above for 2018 based upon what has been recommended by the LRES Committee; and

BE IT FURTHER RESOLVED, that the red circled/frozen employees shall be awarded an equal lump sum payment of during the second payroll period in January 2018.

A fiscal impact statement is attached hereto and made a part hereof.

Vote Required: Majority = _____ 2/3 Majority = _____ 3/4 Majority = _____


The County Board has the legal authority to adopt: Yes No _____ as reviewed by the Corporation Counsel, _____ Date: _____

Approved by the Labor Relations Employee Services Committee this 8th day of November 2017.

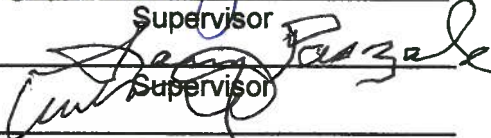
Consent Agenda Item: YES NO

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Offered and passage moved by:



 Supervisor



 Supervisor



 Supervisor

 Supervisor

- _____ Ayes
- _____ Nays
- _____ Absent
- _____ Abstain
- _____ Adopted

by the County Board of Supervisors this 14th day November, 2017.

_____ Defeated

 Tracy Harman, County Clerk

 David Hintz, County Board Chair

FISCAL IMPACT
RED CIRCLED EMPLOYEES
8 EMPLOYEES IN EXCESS OF WAGE SCHEDULE
INCREASE OF 1.50% TO WAGE SCHEDULE REDUCES RED CIRCLED BY 5 POSITIONS

\$435 one time payment to red-circled employees

| | |
|-----------------------------|-------|
| Annual Cost | |
| Salaries and Wages | 3,880 |
| Social Security | 297 |
| Retirement-Employer's Share | 264 |
| Workers Comp | 139 |
| Total Cost | 4,580 |

Fiscal does not include 2 Forestry employees who under a separate resolution are requesting approval to receive a 2.5% increase.

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