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RESOLUTION # 96-2017

2.5% INCREASE FOR TWO FORESTRY EMPLOYEES

Resolution offered by the Labor Relations Employee Services (LRES) Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the current salaries of the Assistant Forestry Director and County Forester exceed the Carlson-Dettman wage schedule and therefore, are considered red-circled and not eligible for an increase within the wage schedule, and

WHEREAS, the Forestry Director and Forestry, Land & Outdoor Recreation (FLOR) Committee did recommend to the LRES Committee that the Assistant Forestry Director and County Forester should receive a merit payment for their work performance in 2017; and

WHEREAS, the Labor Relations Employee Services Committee (hereinafter LRES Committee), has reviewed the request and did approve a two and one half percent (2.5%) lump sum merit pay for the Assistant Forestry Director and the County Forester to be given in January of 2018 based on their 2017 salary as a one-time payment not added to their base salary and included in their 2018 budget; and

NOW, THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors does hereby approve the lump sum payments for the Assistant Forestry Director and County Forester based upon their work performance and what has been recommended by the LRES and FLOR Committees; and

BE IT FURTHER RESOLVED, that the Assistant Forestry Director and the County Forester shall receive a lump sum payment of two and one half percent (2.5%) of their 2017 base salary on the first payday in January 2018. This payment shall not be added to the employee's base salary.

A fiscal impact statement is attached hereto and made a part hereof and is a part of the 2018 approved budget.

Vote Required: Majority = _____ 2/3 Majority = _____ ¾ Majority = _____

The County Board has the legal authority to adopt: Yes No _____ as reviewed by the Corporation Counsel, _____, Date:

11/8/17


Approved by the Labor Relations Employee Services Committee this 8th day of November 2017.


Consent Agenda Item: YES NO

Offered and passage moved by:

Ed Cushey
Supervisor
Gary Fanzale
Supervisor

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Supervisor


Supervisor

Supervisor

_____ Ayes
_____ Nays
_____ Absent
_____ Abstain
_____ Adopted

by the County Board of Supervisors this 14th day November, 2017.

_____ Defeated

Tracy Harman, County Clerk David Hintz, County Board Chair

**ONEIDA COUNTY
FISCAL IMPACT
2.5% One-Time Increase**

	<u>Rady</u>	<u>Elene</u>	<u>TOTAL</u>
Salary	59,888	70,241	
One-time increase	<u>2.5%</u>	<u>2.5%</u>	
Wages	1,497	1,756	3,253
Social Security	115	134	249
Retirement	102	119	221
Workers Comp	<u>63</u>	<u>73</u>	<u>136</u>
	<u>1,777</u>	<u>2,082</u>	<u>3,859</u>

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